

To: The administration of Agilyx ASA
From: Tom Lileng and Thijs Hovers
Date: 29 April 2026
Subject: Proposal from the Nomination Committee to the annual general meeting to be held 21 May 2026

ITEM 1 – ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

According to the Public Limited Liability Companies Act and Agilyx ASA's Articles of Association, the general meeting elects the members of the Board of Directors. The Nomination Committee has worked according to the prevailing instructions for the Nomination Committee for Agilyx ASA as adopted by the Board of Directors on 26 April 2022 and updated on 4 August 2022. The guidelines are available on the company's website. All shareholders have the right to propose candidates to the Board and Nomination Committee.

All members of the current Board are up for election.

The following persons are current members, and their two-year terms expire at the annual general meeting in 2026.

- *Chairman: Peter Norris*
- *Board member: Carolyn Sarah Clarke*
- *Board member: Catherine Clinton Keenan*
- *Board member: Steen Jakobsen*

We propose that all the members be re-elected with two-year terms until the annual general meeting in 2028.

ITEM 2 – RENUMERATION TO THE BOARD OF DIRECTORS

The Nomination Committee has, together with the Compensation Committee, discussed the remuneration for the Board of Directors in accordance with the Nomination Committee Charter. On this basis, the Nomination Committee proposes that the general meeting makes the following resolution:

Yearly remuneration for ordinary members of the Board for the period from the annual general meeting held on 21 May 2026 to the annual general meeting in 2027 is set to NOK 350,000 per member. Committee chairs will each receive an additional NOK 120,000 per year.

Peter Norris, chair of the Board, will receive NOK 700,000 for his work as chair of the Board and NOK 300,000 for additional work, including business development efforts within the industry, participation in strategic deals, active engagement with investors and analysts to build awareness and assist with messaging, development of relationships, and advising on strategic efforts.

ITEM 3 – ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE

Agilyx ASA's articles of association mandate that the Nomination Committee propose new members to itself. With Pieter Taselaar stepping down, the Nomination Committee has selected Mr. Thijs Hovers.

We propose that Tom Lileng be re-elected and Mr. Thijs Hovers be elected with two-year terms until the annual general meeting in 2028.

Mr. Hovers is a Partner and Portfolio Manager for Lucerne Capital Management. He brings extensive investment and governance experience from his role as head of Pan European Small and Mid-Cap Equity Research at ABN AMRO, Head of Benelux Equity Research. Mr. Hovers' career began as an equity

analyst at Rabobank. He received a graduate degree in Economics from the University of Amsterdam, the Netherlands.

ITEM 4 – RENUMERATION TO THE NOMINATION COMMITTEE

In line with Item 2 detailed above, the Nomination Committee proposes that the general meeting makes the following resolution:

Remuneration to the members of the nomination committee for the period from the ordinary general meeting in 2026 until the ordinary general meeting in 2027 is NOK 100,000 per member. The fees are to be paid on a quarterly basis

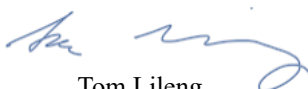
ITEM 5 – TRANSITIONING FROM ANNUAL TO QUARTERLY FEE PAYMENTS

Agilyx has historically paid Board-related fees, including Directors' fees, Subcommittee fees, and Remuneration Committee fees, annually, in arrears. Transitioning to quarterly payments will align the company with the prevailing practice for publicly listed companies in Norway.

The Nomination Committee proposes that the company transitions from annual to quarterly fee payments from the annual general meeting held on 21 May 2026.

Oslo, 29 April 2026

The Nomination Committee of Agilyx ASA



Tom Lileng

Committee Member